

# NLS NEGOTIATION MEDIATION & CLIENT COUNSELLING COMPETITION

14<sup>TH</sup>-17<sup>TH</sup> APRIL, 2016



## MEDIATOR EVALUATION FORM

**STAGE:** (Please tick relevant option)

Preliminary Round 1/Preliminary Round 2/Quarter Final/Semi Final/Final

**JUDGE:**

**TEAM 1:**

**TEAM 2:**

**SCALE: 5 (Excellent), 4 (Very Good), 3 (Good), Satisfactory (2) and Poor (1)**

Mediator 1	Criterion	Mediator 2
	<p align="center"><b>1. <u>Opening Statement of the Mediator</u></b></p> <p align="center"><i>(Both mediators must make opening statements. They may make independent statements or collaborate in a single statement)</i></p> <p>Was the mediator prepared? Did he/she (1) calm the parties, (2) explain the mediation process, including the possible outcomes effectively, and (3) adequately explain his/her and the parties' roles in the mediation?</p>	
	<p align="center"><b>2. <u>First Caucuses</u></b></p> <p align="center"><i>(Each mediator has to conduct at least one caucus during the round. The mediator conducting the caucus shall lead with the co-mediator observing and asking questions towards the end of the caucus, if any)</i></p> <p>Did the mediator develop the strengths and weaknesses of the party's case? Did he/she determine the party's real position, interests and needs? Did he/she review settlement discussions, if any, and seek a new demand/offer? Did he/she include the co-mediator in the process?</p>	
	<p align="center"><b>3. <u>Conference</u></b></p> <p align="center"><i>(The mediators are required to conduct at least one conference session during the mediation. The required conference may be conducted during the initial group session, following the initial caucuses, or both, at the discretion of the mediators.)</i></p> <p>Did the mediators choose an appropriate time to have the parties meet in conference? Was the conference session used effectively toward reaching agreement and/or helping the parties to move forward in their relationship? Did this mediator contribute to an effective process and outcome?</p>	

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	<p align="center"><b>4. Qualities Of A Good Mediator</b></p> <p>Did the mediator establish rapport and trust with the parties? Was he/she neutral and non-judgmental, and did he/she maintain confidentiality? Did he/she remain patient, positive, persistent and professional at all times? Did the mediator employ techniques of active listening as well as proposing creative settlement possibilities where necessary or appropriate? Did the mediator recognize and appropriately deal with any ethical and/or cross cultural issues?</p>	
	<p align="center"><b>5. Cooperation Between Mediators</b></p> <p>How well did this mediator cooperate with his/her co-mediator? Did they work effectively together (whether or not settlement was achieved)?</p>	
	<p align="center"><b>6. Self-Evaluation</b></p> <p><i>(Judges may ask questions during self-evaluation, to clarify points made or to clarify issues of strategy or performance, but should not offer critique at this time. Self-evaluations that are overly generic, that feel like prepared speeches, and that do not seem to reflect thoughtful analysis of this specific mediation, should be scored no higher than a 2.)</i></p> <p>How thoughtfully did the mediator answer these questions: A) What were your goals and strategies coming into the mediation and how did they play out during the mediation? B) If you had to do the mediation over again, what would you do the same or differently?</p>	
	<p><b>TOTAL SCORE</b></p>	

## COMMENTS

**MEDIATOR 1**

**MEDIATOR 2**

**SIGNATURE**